

CAPITOL PAVING OF D.C., INC.
2211 Channing Street, N.E.
Washington, D.C. 20018
(202) 529-7225

EEO POLICY STATEMENT
EQUAL EMPLOYMENT OPPORTUNITY

Capitol Paving of D.C., Inc (CPDC) is an "equal opportunity employer" committed to ensuring that every employee or applicant for employment with CPDC are protected against any and all illegal acts of discrimination.

CPDC adheres to and enforces all federal and local policies and practices prohibiting instances of unlawful discrimination based on race (actual or perceived), religion, color, sex, age, national origin, marital status, sexual orientation, disability, Vietnam era or disabled veterans status; a person's opposition to discriminatory conduct or participation in a complaint of discrimination; or on any other basis prohibited by law.

CPDC's commitment is to make no distinction in treatment toward applicants or employees in decisions involving recruitment, advertising, hiring, promotions, transfers, benefits, discipline, discharges, etc., other areas of advancement.

CPDC's Board of Directors, President, and all officers are held accountable and affirmatively implement established policies of non-discrimination.

Any individual, applicant or employee of CPDC who believes that he or she has been subjected to acts of perceived discrimination by any employee, representative, or agent of CPDC should file a complaint immediately with a first-line supervisor, any foreman/superintendent or manager, senior executive, or Terri Woodfolk, the EEO Officer at 202-529-7225. All complaints will be promptly and thoroughly investigated, and when necessary, appropriate corrective measures will be initiated immediately upon notification that a confirmed violation has occurred.

FRANCISCO R. NETO
President