

CAPITOL PAVING OF D.C., INC.

2211 Channing Street, N.E.

P.O. Box 41248

Washington, D.C. 20018

(202) 529-7225

CAPITOL PAVING OF D.C., INC. conforms to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings.

We are Equal Opportunity Employer, who fully and actively supports equal access for all qualified applicants, regardless of race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability status, Genetic Information or Testing, Family & Medical Leave, protected veteran status, or any other characteristic protected by law, and prohibits retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint, or otherwise oppose discrimination.

It is our goal to increase the diversity in our workforce and to provide the best work environment possible. Our senior management team regularly receives and reviews affirmative action reports and has the responsibility to monitor progress, reinforce policies and hold the organization accountable to meet objectives.

A handwritten signature in black ink, appearing to read "Francisco R. Neto", written in a cursive style.

Francisco R. Neto

President